

Kern Community College District Board Policy

Chapter 7 – Human Resources

BP 7600 Campus Public Safety Officers

References:

Education Code Section 72330.5:

<u>Penal Code Sections 832 et seq.:</u>

<u>Title 5 Sections 51028, 51100, 51102, and 59700 et seq.</u>

NOTE: This policy is legally required.

The District shall employ campus safety officers, who shall provide services as security guards, or patrol persons on or about the campus(es) owned or operated by the District. Their duties include, but are not limited to protecting persons or property, preventing the theft of District property, and reporting any unlawful activity to the District and local law enforcement.

<u>Public safety services must adhere to principles of diversity, equity, inclusion, and accessibility. Public safety services must advance access to education, educational equity, and opportunities for student success by creating a safe, secure, peaceful, and inclusive campus environments in which all persons may fully develop their individual potential without fear or undue risk of physical or emotional harm.</u>

The Chancellor shall establish procedures necessary for administration of campus security. In addition, the Chancellor shall enter into an agreement with local law enforcement, which includes that campus safety officers shall cooperate with local law enforcement in performing their duties.

every campus safety officer who works more than twenty hours per week shall complete a course of training developed by the Bureau of Security and Investigative Services of the Department of Consumer Affairs as required by Education Code Section 72330.5 subdivision (b).

Campus Security and Student Success

The Chancellor will develop procedures to ensure the District develops a "Public Safety Compact" with District stakeholders, including campus safety officers. The Public Safety Compact will establish the District's requirements for the delivery of public safety-related services on campus, including the respective roles and responsibilities of administrators, faculty, campus safety officers, mental health and social services workers, crisis counselors,

<u>community non-profits, and other related service providers in responding to the public safety needs of the campus.</u>

The District will establish a public safety advisory committee to make recommendations to the District governing board related to District policies governing campus public safety services. The District will engage in active efforts to recruit advisory committee members from historically underserved communities.

Public Safety Data

The Chancellor will develop procedures to ensure the District will record public safety data metrics, including key performance indicators, track data related to traffic stops and other officer-initiated contacts, and conduct stakeholder climate surveys focused on campus public safety services.

Use of Force

The Board directs the Chancellor or designee to establish operational guidelines policies regarding reasonable use of force for District campus safety officers. The Board expects every District campus safety officer to carry out their duties, including the use of force, in a fair and unbiased manner, and to use reasonable force in any situation, and make decisions in a professional, impartial, and reasonable manner, and to use of de-escalation techniques whenever possible.

Every campus safety officer shall meet other requirements set out in Education Code Section 72330.5.